

A photograph of a group of people in a modern, brightly lit interior space, likely a church or community center. In the foreground, an older man with glasses and a brown jacket is shaking hands with a woman with blonde hair and glasses wearing a patterned blazer. Both are holding white mugs. In the background, other people are visible, including a man in a dark puffer jacket and another man in a dark jacket. The scene is warm and welcoming.

wellspring

ANGLICAN CHURCH

Vision and values

Who we are

You're invited

In John's Gospel, Jesus says "Let anyone who is thirsty come to me and drink. Whoever believes in me, as Scripture has said, rivers of living water will flow from within them."

Jesus invites people to come to him and find life in all its abundance. He is enough to satisfy our deepest desires and to quench our thirst for more in this life. At Wellspring, we want to extend that invitation for you to encounter Jesus so you can come to him and find satisfaction for your soul.

There are so many great things happening already at Wellspring and God has richly blessed His church with so many different gifts and abilities. We're urged in the Scriptures to use these gifts for God's glory, so the church is built up in unity and maturity. Over the coming years, we want to be a church that equips people to follow Jesus as we see the gifts of God unleashed in people's lives. Imagine what God might do among us!

As we follow Jesus, we'll radiate his love — embody his compassion, kindness, and justice in every part of our lives. In our community, families, schools and workplaces we have the opportunity to shine the light of Christ and allow the rivers of living water flow from our lives.

All of life is all about Jesus.
That's what we're on about.

It's an exciting time to be at Wellspring. God can do more than we could ever ask or imagine, and you're invited to join in.

How can you play your part?

John McQuillan
Senior Pastor



Our core values

Everything we do as Wellspring is shaped by our values:

Bible Based

We cherish the Bible as being the ultimate rule and standard of faith, given by the inspiration of God and containing all things necessary for salvation. We teach it carefully, clearly and deeply.

Gospel Saturated

We believe that the life, death, resurrection and reign of Jesus Christ has a powerful and transformative impact on people's lives, unleashing new and eternal life with God. Empowered by the Holy Spirit, we share this glorious news with those around us with generosity and welcome.

Passionate Prayer

Through God, all things are possible. We value a life permeated by prayer, expressing our dependence on God by praying in the Spirit on all occasions with all kinds of prayers and requests.

Devoted Worship

With thankful and expectant hearts, we desire to worship God joyfully, reverently, and with undivided devotion. The Holy Spirit empowers us to celebrate Christ's faithfulness and proclaim his greatness to all generations.

Sustainable Stewardship

We steward all that God entrusts to us — creation, finances, buildings, and people — with justice and mercy. We use resources wisely, minimise environmental impact, and protect and nurture God's gifts for future generations.

Lifelong Learning

Jesus told us to go out and make disciples — lifelong students of Jesus — following him in every part of their lives. We value continual learning and growth as we allow the teachings of Jesus to shape our lives and church community.

Sacrificial Love

We love one another in practical and sacrificial ways, showing the same love God shows us in Jesus. Motivated by love, we serve with humility and build a transparent culture of safety.

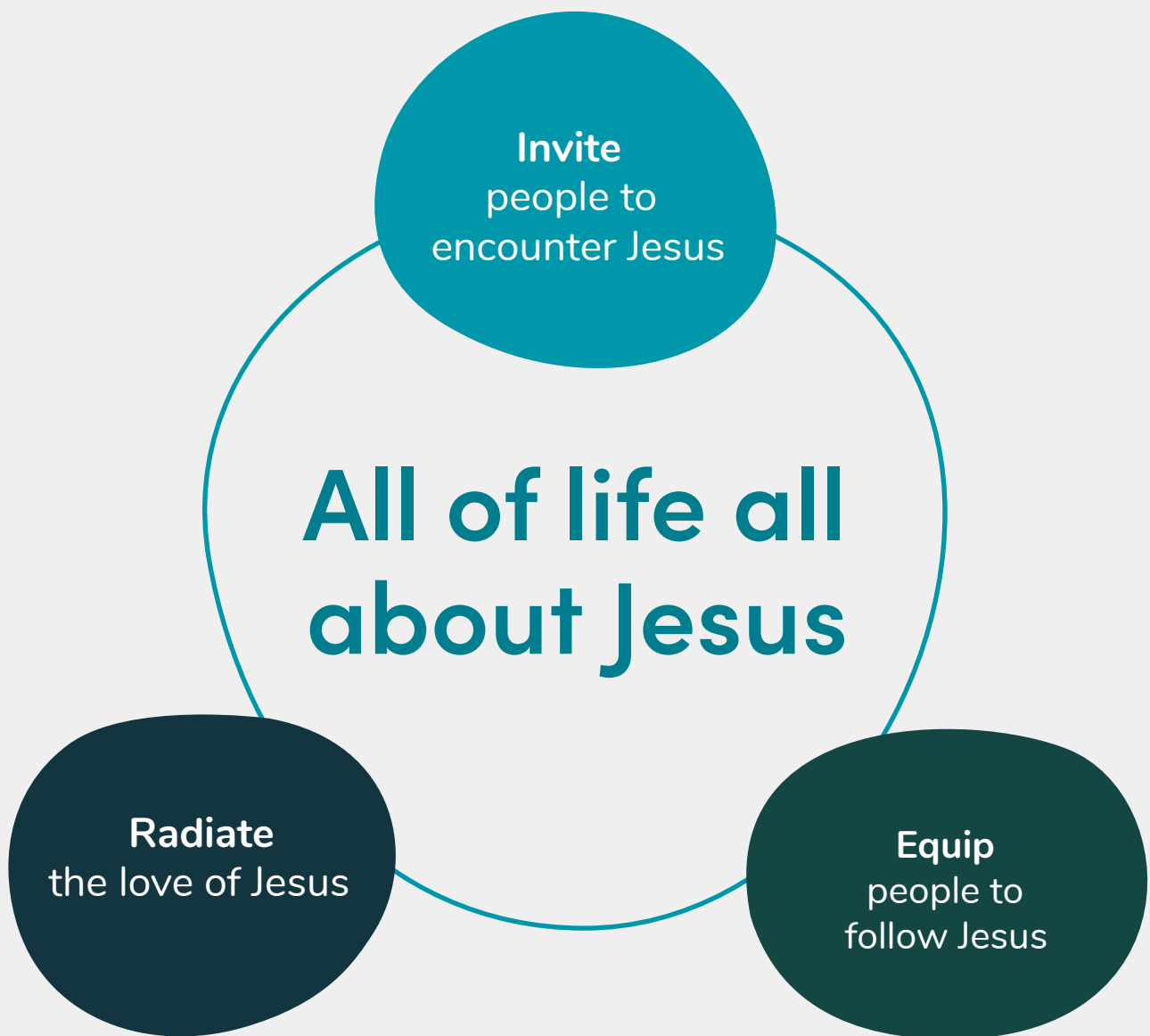
Fully Engaged

We serve wholeheartedly, each using our gifts to build up the church. Together we work so that the body of Christ grows strong and mature.

We seek to make
***All of life
all about
Jesus***



Our vision is to invite people to encounter Jesus, equip people to follow Jesus and radiate the love of Jesus.



Invite people to encounter Jesus

...let anyone who is thirsty, come to me and drink...

John 7:37

We seek to be a church that invites people to encounter the abundant life that Jesus offers — personally, powerfully, and authentically. We believe that every person is created for a growing relationship with God. We want to be a place where people are welcomed, seen, and safe to explore a relationship with God through Jesus Christ, empowered by the Holy Spirit.

This means more than just extending invitations to Sunday services. Through excellent hospitality, clear teaching, meaningful conversations and a genuine openness to others, we seek to be a church that invites people to encounter Jesus in all we do.

What we're planning to do

Develop an exceptionally welcoming, generous and hospitable environment in all our services and activities where people from all backgrounds and cultures can come and encounter Jesus. We want every person to walk away from Wellspring thinking 'Wow, what a welcome!'

Run regular Alpha Courses, with clear invitations extended through services, personal networks and ministry activities. We'll work up to running several Alpha Courses each year so there is always an opportunity to invite people to explore faith.

Provide all members of the church with the opportunity to learn about how to invite and share the good news of Jesus with people in their lives. We'd love to see everyone in the church confident to share the message of Jesus with others.

People will regularly be given the opportunity to respond to the claims of Jesus in Sunday services so they can take meaningful action to grow in their faith.

Renew and update the church's online presence to ensure it is relevant, accessible, engaging, and informative for those seeking to connect with Wellspring for the first time. We will renew the church website, make livestreams more accessible and engage at a deeper level on social media.

Radiate the love of Jesus

A new command I give you: Love one another. As I have loved you, so you must love one another. By this everyone will know that you are my disciples, if you love one another.

John 13:34-35

Radiating the love of Jesus means embodying His compassion, kindness, and justice in every part of our lives. As God's people, we are called to reflect the light of Christ in a world that often feels dark or divided. Whether it's through small acts of generosity, helping people overseas, standing with the vulnerable, or simply showing up with love and empathy, we want to be a community known for the tangible expression of Christ's care.

We want to equip and encourage people to be the hands and feet of Jesus wherever they go, whether that be at University, as families, in high schools, as full-time workers, or as retirees. When we love like Jesus in ordinary places and in everyday relationships — we create space for others to witness the work of Jesus in this world.

What we're planning to do

Develop and strengthen partnerships with organisations that practically serve the needs of our local and global community (e.g. the Church Missionary Society and Pastor Abraham in Cambodia). We want to give people opportunities to practically and sacrificially serve those who are in need.

Provide relevant, inviting and accessible courses that strengthen relationships and bless the local community, with topics such as parenting, marriage and financial management.

Explore and develop a thriving ministry to University Students, radiating the love of Jesus to them and help them connect, grow and grapple with following Jesus at University and beyond.

Continue investing in maintaining and expanding ministries to children and youth to help them grow as disciples and radiate the love of Jesus in their homes and schools.

Strengthen and grow Playgroup and Wednesdays at Wellspring.

Equip people to follow Jesus

...equip his people for works of service, so that the body of Christ may be built up until we all reach unity in the faith and in the knowledge of the Son of God...

Ephesians 4:12a-13a

We want to equip people to grow as faithful and fruitful followers of Jesus in their journey of lifelong learning, transformation, and obedience. As a church, we want to create spaces where people can deepen their understanding of Scripture, discover their spiritual gifts, develop their prayer life, worship with every fibre of their being, and be encouraged to live out their faith with confidence, purpose and joy.

We seek to preach God's word faithfully, encourage relationships that nurture growth, and provide opportunities for people to put faith into action. We believe that as people grow in their love for Jesus, they will also grow in love for others and be empowered to serve, lead, and share the gospel in their everyday lives. Our goal is not just to inform minds, but to shape hearts and equip hands for the work of God's kingdom.

What we're planning to do

Develop a comprehensive and clear discipleship pathway from 'exploring' to 'mature disciple,' with defined stages, resources, and leaders assigned to help people at each point. No matter where people are at, we want to help them take their next step in their faith.

Develop an ingrained culture of bold and passionate prayer and worship through teaching, resourcing, and regular opportunities to corporately express our need for and devotion to God. We will invest financially in worship ministry, equip our musicians to grow in their abilities and develop regular prayer and worship nights.

Invest heavily in our Growth Groups, aiming to have at least 75% of regular adult attendees connected into a Growth Group.

Ensure that every member of the church is encouraged and helped to identify their God-given gifts and empowered to use them within the church community.

Continue and expand Wellspring's long history of raising up full-time missionaries and ministers, praying that God would raise and send five full-time gospel workers from Wellspring over the next five years.

Governance, Infrastructure and Finance

To achieve our Vision, we need to ensure that our governance, infrastructure and finances are set up in a way that helps promote and facilitate what we're aiming to do.

Governance

As a parish of the Anglican Diocese of Tasmania, we operate within the governance framework set by the Diocese for churches. We will encourage and support an active and dynamic Parish Council that is aware of its roles and responsibilities, continually aiming for best practice in risk management, Safe Church Communities, facility management and church governance.

We will also ensure that the Parish Council is always mindful that its primary focus must be on the advancement of the good news about Jesus. This means that Councillors are to be constantly engaged in a process of discerning where God is leading the church and the community they serve.

Infrastructure

As we grow, we will actively explore opportunities for maintaining and improving our infrastructure in a way that caters for growth and helps serve our ministry goals.

We plan to:

- Create and maintain a sinking fund for all church-owned properties to ensure that ongoing maintenance expenses can be met.
- Invest in technology and equipment that helps us achieve the vision.
- Continually assess our infrastructure needs and invest wherever necessary, ensuring that our buildings and equipment are fit for purpose.
- Buildings and equipment are not our only resources. We recognise the need to utilise everybody's God-given talents to build the church for the glory of God.
- We recognise the devastating impact that climate change is having on biodiversity and the lives of the most vulnerable people in our world. Driven by love for these people and a responsibility to care for God's creation, we seek to do whatever we can to reduce unnecessary environmental damage in our lives and church.

Finance

- We will seek to ensure that the resources God has given us serves this Vision. To achieve this, we will:
- Frequently review the church's budget and finances to ensure that all assets are being used to their maximum potential.
- Regularly encourage God's people to generously partner with Wellspring financially and explore opportunities for one-off giving to purchase particular items or fund certain ministries.
- Not be afraid to make changes, reassign finances or dispose of assets where doing so helps us achieve our vision.

